

**SAN RAMON VALLEY UNIFIED SCHOOL DISTRICT**  
**2023-24 Early Infant Program Teachers' Salary Schedule, 206 work days**

	A AB	B+15	C+30	D+45	E+60	F+75
STEP	Annually	Annually	Annually	Annually	Annually	Annually
1	71,914	71,916	71,918	72,858	77,811	81,384
2	71,916	71,918	71,919	76,352	81,246	83,960
3	71,918	71,919	74,436	79,639	84,867	87,540
4	71,919	72,225	77,613	83,015	88,303	91,364
5	71,920	75,230	80,796	86,244	91,738	95,131
6	72,611	78,222	83,928	89,570	95,377	98,990
7		81,246	87,205	92,951	98,757	102,838
8		84,327	90,423	96,276	102,341	106,714
9		87,505	93,549	99,612	105,763	110,494
10		90,536	96,643	102,895	109,207	114,250
11		93,549	99,865	106,323	112,632	118,109
12		96,540	103,085	109,649	116,163	121,966
13						123,372
14						124,776
15						126,178
16						127,583
17						128,978
18						130,384
19						131,780
20						133,184
21						134,589
25						136,726

**MASTER'S and DOCTORAL STIPEND - 5.13% of Base Salary Credentialed C-1, Teachers' Salary Schedule: \$3,331**

Credit for credentialed experience outside the District shall be given to a maximum of nine (9) years, ten (10) if hired for 2022-23. Effective 2023-24, the cap on out-of-district service credit will be eliminated for all new unit members. Existing unit members who provide the District with verification of having had outside experience will be advanced on the salary schedule so as to reflect that experience. No retroactive payments, as a result of this change, will be made for previous years of employment.

To count as a year of experience for initial salary schedule placement, at least seventy-five percent (75%) of the school year must have been served under full-time contract.

Hourly "INSTRUCTIONAL" Service - \$58.91 (.08075 % of Credentialed Teachers' Salary Schedule, C-5)

Hourly "NON-INSTRUCTIONAL" Service - \$52.44 (.08075 % of Credentialed Teachers' Salary Schedule, C-1)

**Counselor Salary Schedule: Credentialed Teacher Salary Schedule plus 10% : 198 days**

Increases: 95/6 = 4%, 95/6 additional 1%; 96/7 = 5%; 97/8 = 5.25%; 98/9 = 4%; 99/0 =3% + Beginning Teacher Salary Incentive; 00/01=10%, 01/02=2%, 02/03=1.8%, .2% post retirement benefits; 03/04 = 0%; 04/05 = 3.4%, .1% post retirement benefits; 05/06 = 5%; 06/07 = 8.3%; 07/08=2.3%; 08/19 = 0%; 09/10 = 0%; 10/11 = 4 Budget-cut Days; Revised 10/11 = 2 Budget-cut Days; 11/12 = 1.08% (one-time); 12/13 = 4% one time payment; 13/14 = 4% (effective 1/1/14); 14/15 - 2% & 2.38% (one-time); 15/16 = 5%, 0.07% contributed to Retiree Benefits Trust & 4% (one-time); 16/17 = 3%; 17/18 = 2% (one-time); 18/19 = 4%, 0.18% contributed to Retiree Benefits Trust; 19/20 = 2.5% + an additional 0.5% added to top cell (F+75, Step 25) only, .06% contributed to Retiree Benefits Trust; 20/21 = 1%; 21/22 = 3% + 1% (one-time); 22/23 = 8.5% + 1% (one-time); 23/24 = 6%, 0.25% contributed to Retiree Benefits Trust (by District) & 1% (one-time)

\* Holding a valid California Teaching Credential. (May also have Emergency Permit or waiver for specific assignment).